



Achieving Excellence in Human Resources Management

Delivered by:



CAMBRIDGE
Judge Business School

Programme Summary

This programme explores the roles and capabilities of the HR function to improve its effectiveness and value to the organisation.

The first day focuses on the HR function and key processes in terms of strategy, structure knowledge and execution within the broader context of the organisation's vision and business objectives. The second day addresses HR capabilities; the capabilities of people within the HR function and the capabilities of the HR processes, and how success is measured. We conclude with a discussion of HR challenges in the near and mid-term.

The programme includes latest research, senior management presentations and international case studies and will provide opportunities for discussion and debate of the critical issues.

The programme is aimed at HR senior managers, at group, divisional and business unit level who have responsibility for an HR department, or are looking to move into the position of an HR functional head in either the public or private sector.

Topics

- The HR function - best practice and innovative practice
- HR governance - ensuring appropriate structures and accountability
- Building the "business partner" role within the organisation
- Building credibility - delivering the HR processes
- HR capabilities - current and future need
- HR function in leveraging organisational knowledge

Benefits

- Identify and develop new organisational capabilities
- Gain practical concepts and frameworks
- Translate frameworks into day-day business responsibilities
- Understand more about your own role as a HR leader
- Develop personal action plans to use your new skills and achieve desired behaviours within your team

Participants earn a certificate on completing the programme. This programme counts as one course for those completing the Cambridge Executive Education General Management Certificate



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Why Executive Education at the University of Cambridge?

The University of Cambridge is internationally renowned for:

- outstanding faculty and excellence in teaching and research
- a collaborative learning environment and community
- commitment to innovation and its application in science, technology and business
- the Judge Business School MBA programme, which is ranked among the best in the world

Our goals in Executive Education at Judge Business School are to align these strengths to deliver programmes that impact on the development of leaders and organisational performance.

Our programmes are designed to provide a collaborative and stimulating environment for learning and to add value to your professional career and personal growth. The diverse educational and professional backgrounds of our faculty and delegates enrich the experience. We attract participants from around the world and across industries and business sectors.

Cost: 9 units

For more information please email the TLC Training Co-ordinator on registrations@thelearningcollaboration.com